

Terms of Reference for the First (Hearings) Committee of the Governing Body of The FORT Federation

Membership: **Emily Meek**
Jo Stuart
Pat Fowler
Rev Jane Lankester
Lucy Williams
Nick Thwaites
Hilary Russell
Pete Morris

Elaine Anning
Samuel Pollard
Tony Treen
Paul Cann
Rick Empson

Associate members: **None**

Quorum **Three to be drawn from the membership above**

Chair of Committee:

Clerk of Committee: **Mrs Sarah Woolfries**

Agreed at meeting of the full governing body on: **14th September 2016**

Signed by the Chair of Governors:

Review date **September 2017**

Agreed Terms of Reference:

- To make any initial decision relating to staff conduct, capability or a grievance (where this has not been delegated to the headteacher)
- To make a decision to suspend a member of staff (where this has not been delegated to the headteacher)
- To make a decision to dismiss a member of staff
- To make a decision in respect of staff redundancies
- To make any other initial decisions as are needed in respect of any staffing / HR procedures which are not covered by the Terms of Reference of the Resources Committee